



WGI Capability Statement

2019

WGI Company Overview

Wild Geese International (WGI) is an Integrated Operations Consultancy and Training Provider to the oil and gas industry:

- WGI delivers a range of unique training / competence and hydrocarbon services to the Australian and South East Asian hydrocarbon industry. The specialised services offered by WGI are backed by our extensive knowledge and valuable experience regarding the safety, environmental and regulatory requirements for operating production facilities.
- The WGI team has been involved in a wide range of high profile Oil and Gas projects over the last 25 years. This has provided WGI with a solid background of experience in all aspects of the operation of such facilities. In addition, WGI is also a recruitment agency specialising in the hydrocarbon and mining industries.
- WGI is committed to working with new and existing companies to develop skilled personnel to meet the demands of the industry and to ensure that facilities are operated safely and efficiently, comply with safety cases and any local regulatory bodies governing the industry.
- As a Registered Training Organization (RTO), WGI can also offer our clients the opportunity to obtain Nationally Recognised training outcomes in emergency incident management. Our Management of Major Emergencies program addresses the requirements of the nationally recognised units of competency PMAOMIR320; Manage incident response information and PMAWHS511; Manage emergency incidents.
- With "evolved" best practice, we strive to bring value to our clients; ensuring aspirations are met efficiently and without compromise to safety, quality and commercial objectives. WGI provide a practical value adding service to the hydrocarbon industry, through the integration, development and application of the experience and knowledge of its team.
- Wild Geese International's vision is to be the preferred service and training competence provider to the Australian and South East Asian hydrocarbon industry. We believe that our combined experience of working for many of the region's leading operators has allowed us the opportunity to offer unique solutions to the challenges that face business.



WGI Client Base

WGI is proud to support our extensive client base including:




WGI Business Units

WGI focuses on two core business units that are supported by quality experienced personnel









WGI Key Personnel

	BACKGROUND		OIL and GAS EXPERIENCE		OTHER
	YRS	DESCRIPTION	YRS	DESCRIPTION	
 Trish Hawkey DIRECTOR	27	<ul style="list-style-type: none"> Recruitment and Placement Services Development and Management of Graduate and Apprenticeship Programs All Aspects of IR/ER Including Strategic Planning, Award/Agreement Negotiations, Conciliation and Arbitration Succession Planning, Career Advice Outplacement Activities (Analysis on Redundant Positions) Immigration and Expatriate Management Competency Systems Development and Implementation PMA Design, Development and Implementation 	16	<ul style="list-style-type: none"> Business Services Manager BHP Billiton, Kwinana Nickel Refinery Human Resources Manager (Corporate) BHPB Billiton Stainless Steel Materials Human Resources Manager, WMC Resources, Leinster Nickel Operation 	<ul style="list-style-type: none"> Bachelor of Business (Double Major HR/IR) Strategic Management Strategic HR Management

WGI Values

WGI is committed to providing quality services to our customers and ensuring flexible and satisfying careers for our people.

We value:

-  **Safety** the environment and the communities in which we operate
-  **Integrity** accountability and honesty
-  **Leadership** innovation and quality
-  **Knowledge** communication and understanding
-  **Relationships** rapport and collaboration with our clients and people
-  **Performance and Results** for clients, our people and other stakeholders

WGI Training and Competency Development

WGI is a Registered Training Organisation (RTO), operating within the Vocational Education Training (VET) Quality Framework as a hydrocarbon service company with specialist expertise relating to competency based training and assessment (CBTA), nationalisation training implementation, safety critical training, production operations training and management system development.

WGI's Training and Competency Development Services include:

- Development/Architecture and maintenance of Competency Assurance Systems
- Competency Based Training and Assessments
- Management of Major Emergencies (MOME)
- Approved program provider for the Industry Safety Induction (ISI) in Queensland
- Marine Training Programs (ITMO)
- Mentoring/Coaching/ On-Job Trainers
- Registered Training Organisation (RTO) services
- Nationalisation Training Implementation
- Management Systems Development
- Technical Writing, T&C Document Development
- Integrated Training Management /Coordination



WGI Consultants and Personnel Services

By delivering specialised workforce solutions, WGI Consultants and Personnel Services are committed to helping our clients become more productive through better use of your greatest resource – People.

WGI Consultants and Personnel Services specialise in providing Training and Competency experts for your business (including Technical Writers, Competency Assurance Specialists, Trainers, Assessors, Mentors etc.), however we are also able to provide a wide range of professional consultants and personnel to suit your requirements.

WGI's Consultants and Personnel Services include:

- Recruitment Specialist (contract, project, part time, permanent)
- Human Resource Management
- Consultancy Services



Our Services/Products

Clients	Aibel	Apache Energy Ltd	BHP Billiton	Chevron	ENI	Modec Management Systems	Origin Energy	Premier Oil	PTTEP	QGC	Santos	Shell Todd	Tullow Oil	Woodside Energy Ltd
Competency Assurance Systems	✓		✓	✓	✓	✓			✓	✓			✓	✓
Competency Based Training and Assessment	✓	✓	✓	✓	✓	✓			✓			✓	✓	✓
Productions Operations Technical Training and Marine Training Programs (ITMO)			✓	✓	✓	✓			✓		✓		✓	✓
Mentoring / Coaching / OJT Trainers	✓		✓	✓	✓	✓			✓	✓			✓	✓
Nationalisation Training Implementation								✓					✓	
Technical Writing / T&C Document Development	✓		✓	✓	✓	✓	✓		✓			✓	✓	✓
Integrated Training Management / Coordination			✓	✓	✓	✓			✓					✓

WGI Summary

- WGI's organisational philosophy is to align and integrate itself with reputable and well regarded hydrocarbon organisations.
- WGI recognises the established business processes of the hydrocarbons industry, and will strive to provide optimal, safety driven services that integrate these business processes.
- WGI has access to an extensive network of contacts in the oil and gas industry, and through this network, can deliver solutions to our clients.
- WGI is committed to assisting the hydrocarbon sector in the development of personnel to meet the demands of the industry and to ensure that facilities are operated safely and efficiently, comply with Safety Case requirements and local Regulatory bodies governing the industry.



Contact

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